

**Payroll & Benefits Department**  
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TO: Spokane Public Schools Employees

FROM: Payroll & Benefits Department

SUBJECT: August 2018 Payroll Notification to Employees

#### **CERTIFICATED STAFF**

##### **Unique Payments**

There were no unique payments this month.

#### **CLASSIFIED STAFF**

##### **Unique Payments**

Any remaining 2017-18 compensatory time was included in this month's payment.

#### **OTHER NOTICES**

##### **Leave Balances**

For 260-day employees, personal leave balances that were greater than two (2) days were adjusted to have a maximum of two (2) days with the overage being transferred to your vacation leave balance. Additionally, vacation leave balances were reduced to the maximum allowed amount.

#### **Retirement Rate Increases Effective September 1, 2018**

	Employee Rate	District Contribution	
		Current Rate	New Rate
PERS Plans	No Change	12.70%	12.83%
SERS Plans	No Change	13.48%	13.58%
TRS Plans	No Change	15.20%	15.41%

#### **Department of Retirement Systems Service Credit**

Certificated and classified staff, working less than half-time, and substitutes may be eligible to purchase retirement service credit for time worked. For additional information, contact the Department of Retirement Systems (DRS) at 1-800-547-6657.